

Prevent

Employment Application

Fraud.



25%

of CVs contain lies or discrepancies

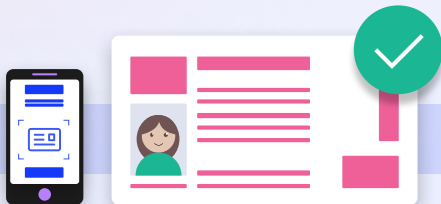
15%

of applicants embellish academic achievements

Employee checks identify qualified, skilled and trustworthy talent.

1

Verify the candidate is who they say they are with **Digital Identity Verification**.



2

Ensure the person has the legal **Right to Work** whether they are permanent, temporary, contractors, or volunteers.

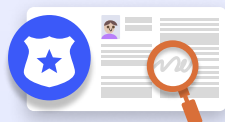
3

Verify the authenticity of a stated degree qualification/highest academic grade with the school, college or university. Do not take certificates at face value.



5

Complete a criminal record check to the right disclosure level based on the role the person is being hired for.



4

Let us help you check that the school, college or university is an **accredited body**.



6

Obtain written employment references covering a set time period, e.g. 3 years, to validate work history.

7

Carry out a credit check against a publicly available consumer credit record database to identify details of County Court Judgements, Voluntary Arrangements and/or Bankruptcy records.



8

Cross check the candidates' CV against overall findings to identify any gaps or anomalies.

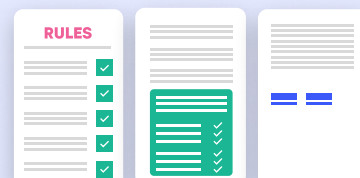
9

Conduct a directorship search to identify any potential conflicts of interest.



10

Create a comprehensive company **background screening policy**.



To learn more about application fraud, please visit Credence Background Screening | Certn EMEA:

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